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**Amide linkage isomerism as an activity switch for organometallic osmium and ruthenium anticancer complexes**

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**Preparation of the ligands: N-2,4-difluoride-Ph-picolinamide.** Picolinic acid (3.0 g, 0.024 mol) was dissolved in pyridine (10 mL) with stirring. 2,4-Difluoroaniline (3.14 g, 0.024 mol) was added followed by triphenylphosphite (6.6 mL, 0.025 mol). The mixture was then refluxed (353 K, 24 h) and allowed to cool before distilled water (100 mL) was added. The solution was extracted into DCM (100 mL) and separated. The product was extracted with aqueous HCl (1:1 (v:v), 3 × 100 mL). The acidic solution was neutralised with NaHCO<sub>3</sub>. The resulting solid was isolated by filtration and washed with distilled water. Finally the crude product was recrystallised from hot MeOH to yield white needles (5.36 g, 0.023 mol, 94%). <sup>1</sup>H NMR (CDCl<sub>3</sub>, 300.13 MHz, 300 K) δ 10.27 (br.s., 1H, NH) δ 8.67 (d, 1H, C<sub>5</sub>H<sub>4</sub>N), δ 8.56 (t, 1H, C<sub>5</sub>H<sub>4</sub>N), δ 8.29 (d, 1H, C<sub>5</sub>H<sub>4</sub>N), δ 7.95 (t, 1H, C<sub>5</sub>H<sub>4</sub>N), δ 7.54 (d, 1H, C<sub>6</sub>H<sub>3</sub>F<sub>2</sub>), δ 6.98 (m, 2H, C<sub>6</sub>H<sub>3</sub>F<sub>2</sub>)

**N-2-nitro-Ph-picolinamide.** Picolinic acid (3.0 g, 0.024 mol) was dissolved in pyridine (10 mL) with stirring. 2-Nitroaniline (3.31 g, 0.024 mol) was added followed by triphenylphosphite (6.6 mL, 0.025 mol). The mixture was then refluxed (353 K, 24 h) and allowed to cool before distilled water (100 mL) was added. The solution was extracted into DCM (100 mL) and separated. The product was extracted with aqueous HCl (1:1 (v:v), 3 × 100 mL). The acidic solution was neutralised with NaHCO<sub>3</sub>. The resulting solid was isolated by filtration and washed with distilled water. Finally the crude product was recrystallised from hot MeOH to yield yellow crystals (2.05 g, 0.008 mol, 35%). Anal. Calcd for [C<sub>12</sub>H<sub>9</sub>N<sub>3</sub>O<sub>3</sub>]: C 59.25; H 3.73; N 17.27 %. Found: C 58.95; H 3.80; N 17.25%. <sup>1</sup>H NMR: (CDCl<sub>3</sub>, 300.13 MHz, 300 K) δ 12.79 (brs, 1H, NH), 8.93 (d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 8.6 Hz, C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>), 8.79 (d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 4.7 Hz, C<sub>5</sub>H<sub>4</sub>), 8.35-8.30 (m, 2H, C<sub>5</sub>H<sub>4</sub>), 7.97 (td, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 7.7 Hz, 1.65 Hz, C<sub>5</sub>H<sub>4</sub>), 7.76 (td, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 8.6 Hz, 1.4 Hz, C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>), 7.59-7.55 (m, 1H, C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>), 7.26 (t, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 7.2 Hz, C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>) <sup>13</sup>C{<sup>1</sup>H} NMR: (CDCl<sub>3</sub>, 75 MHz, 298 K) δ 149.1 (CH of C<sub>5</sub>H<sub>4</sub>), 138.0 (CH of C<sub>5</sub>H<sub>4</sub>), 136.1 (CH of C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>), 127.37 (CH of C<sub>5</sub>H<sub>4</sub>), 126.3 (CH of

$\underline{\text{C}}_6\text{H}_4\text{NO}_2$ ), 123.8 (CH of  $\underline{\text{C}}_5\text{H}_4$ ), 123.2 (CH of  $\underline{\text{C}}_6\text{H}_4\text{NO}_2$ ), 122.5 (CH of  $\underline{\text{C}}_6\text{H}_4\text{NO}_2$ ); ES-MS (+) (MeOH): m/z 244 [ $\text{M}^+$ ]

**N-2,4-dimethoxide-Ph-picolinamide.** Picolinic acid (3.0 g, 0.024 mol) was dissolved in pyridine (10 mL) with stirring. 2,4-Dimethoxyaniline (3.67 g, 0.024 mol) was added followed by triphenylphosphite (6.6 mL, 0.025 mol). The mixture was then refluxed (353 K, 24 h) and allowed to cool before distilled water (100 mL) was added. The solution was extracted into DCM (100 mL) and separated. The product was extracted with aqueous HCl (1:1 (v:v), 3  $\times$  100 mL). The acidic solution was neutralised with  $\text{NaHCO}_3$ . The resulting solid was isolated by filtration and washed with distilled water. Finally the crude product was recrystallised from hot MeOH to yield pale green crystals (1.67 g, 0.01 mol, 40%) Anal. Calcd for [ $\text{C}_{14}\text{H}_{14}\text{N}_2\text{O}_3$ ]: C 65.11; H 5.46; N 10.85 %. Found: C 64.85; H 5.23; N 11.10 %  $^1\text{H}$  NMR ( $\text{CDCl}_3$ , 300.13MHz, 300K)  $\delta$  10.38 [br. s, 1H, CONH], 8.65 [d, 1H,  $^3\text{J}(\text{H}-\text{H})= 6$  Hz,  $\text{C}_5\text{H}_4\text{N}$ ], 8.55 [d, 1H,  $^3\text{J}(\text{H}-\text{H})= 9$  Hz,  $\text{C}_6\text{H}_3$ ], 8.29 [d, 1H,  $^3\text{J}(\text{H}-\text{H})= 6$  Hz,  $\text{C}_5\text{H}_4\text{N}$ ], [t, 1H,  $^3\text{J}(\text{H}-\text{H})= 6$  Hz,  $\text{C}_5\text{H}_4\text{N}$ ], 7.50 [m, 1H,  $\text{C}_5\text{H}_4\text{N}$ ], 6.51 [m, 2H,  $\text{C}_6\text{H}_3$ ], 3.94 [s, 3H,  $\text{C}_6\text{H}_3(\text{OCH}_3)_2$ ], 3.80 [s, 3H,  $\text{C}_6\text{H}_3(\text{OCH}_3)_2$ ];  $^{13}\text{C}\{^1\text{H}\}$  NMR ( $\text{CDCl}_3$ , 62.90MHz, 300K)  $\delta$  162.0 [C of CONH], 157.0 [C of  $\text{C}_5\text{H}_4\text{N}$ ], 150.9 [C of  $\text{C}_6\text{H}_3(\text{OMe})_2$ ], 150.5 [C of  $\text{C}_6\text{H}_3(\text{OMe})_2$ ], 148.5 [CH of  $\text{C}_5\text{H}_4\text{N}$ ], 137.9 [CH of  $\text{C}_5\text{H}_4\text{N}$ ], 126.5 CH of  $\text{C}_5\text{H}_4\text{N}$ ], 122.6 [CH of  $\text{C}_5\text{H}_4\text{N}$ ], 121.6 [C of  $\text{C}_6\text{H}_3(\text{OMe})_2$ ], 120.9 [CH of  $\text{C}_6\text{H}_3$ ], 104.2 [CH of  $\text{C}_6\text{H}_3$ ], 99.2 [CH of  $\text{C}_6\text{H}_3$ ], 56.3 [ $\text{CH}_3$  of  $\text{C}_6\text{H}_3(\text{OCH}_3)_2$ ], 56.0 [ $\text{CH}_3$  of  $\text{C}_6\text{H}_3(\text{OCH}_3)_2$ ].

**N-2,4,6-trimethyl-Ph-picolinamide.** Picolinic acid (3.0 g, 0.024 mol) was dissolved in pyridine (10 mL) with stirring. 2,4,6-Trimethylaniline (3.29 g, 0.024 mol) was added followed by triphenylphosphite (6.6 mL, 0.025 mol). The mixture was then refluxed (353 K, 24 h) and allowed to cool before distilled water (100 mL) was added. The solution was extracted into DCM (100 mL) and separated. The product was extracted with aqueous HCl (1:1 (v:v), 3  $\times$  100 mL). The acidic solution was neutralised with  $\text{NaHCO}_3$ . The resulting solid was isolated by

filtration and washed with distilled water. Finally the crude product was recrystallised from hot MeOH to yield white needles (2.60 g, 0.011 mol, 45%). Anal. Calcd for [C<sub>15</sub>H<sub>16</sub>N<sub>2</sub>O]: C 74.97; H 6.71; N 11.66 %. Found: C 74.75; H 6.65; N 11.75 % <sup>1</sup>H NMR (CDCl<sub>3</sub>, 300.13 MHz, 300 K) δ 9.45 [br. s, 1H, NH], 8.66 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H)= 9.1Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 8.34 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H)= 9.1Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 7.93 [t, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H)= 9.1Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 7.50 [m, 1H, CH of C<sub>5</sub>H<sub>4</sub>N], 7.00 [s, 2H, 2 × CH of C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 2.32 [s, 3H, CH<sub>3</sub> of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 2.30 [s, 6H, 2 × CH<sub>3</sub> of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>]; <sup>13</sup>C{<sup>1</sup>H} NMR (CDCl<sub>3</sub>, 75.47MHz, 300 K) δ 163.0 [C of CONH], 150.3 [C of C<sub>5</sub>H<sub>4</sub>N], 148.6 [CH of C<sub>5</sub>H<sub>4</sub>N], 137.9 [CH of C<sub>5</sub>H<sub>4</sub>N], 137.2 [C of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 135.6 [C of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 131.5 [C of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 129.3 [2 × CH of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 126.8 [CH of C<sub>5</sub>H<sub>4</sub>N], 123.0 [CH of C<sub>5</sub>H<sub>4</sub>N], 21.4 [CH<sub>3</sub> of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 18.9 [2 × CH<sub>3</sub> of C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>].

**Spectroscopic data of the complexes:** [( $\eta^6$ -*p*-cym)Os(N-2,4-difluoro-Ph-picolinamide)Cl] (1). Anal. Calcd. for [C<sub>22</sub>H<sub>21</sub>ClF<sub>2</sub>N<sub>2</sub>O<sub>2</sub>Os] (593.09): C, 44.55; H, 3.57; N, 4.72 %. Found: C, 43.95; H, 3.55; N, 4.66 % ESI-MS (+ve): *m/z* 559.1, [(*p*-cym)Os(2,4-F-Ph-picolinamide)]<sup>+</sup>. <sup>1</sup>H NMR (DMSO-*d*<sub>6</sub>): δ = 9.25 (1H, d, J = 5.67 Hz), 8.14 (1H, tt, J = 7.56, 1.13 Hz), 7.91 (1H, d, J = 7.55 Hz), 7.68 (1H, td, J = 6.80, 1.51 Hz), 7.53 (1H, qw, J = 6.8 Hz), 7.26 (1H, td, J = 10.2, 3.0 Hz), 7.07 (1H, td, J = 8.69, 2.64 Hz), 6.04 (1H, d, J = 4.91 Hz), 5.67 (1H, d, J = 5.29 Hz), 5.51 (1H, d, J = 5.29 Hz), 5.10 (1H, m), 2.42 (1H, q, J = 6.8 Hz), 2.19 (3H, s) 0.97 (6H, t, J = 6.8 Hz). <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>OD): δ 167.4 [CONOs], 159.6 [C<sub>5</sub>H<sub>4</sub>N], 156.1 [C<sub>6</sub>H<sub>3</sub>], 140.5 [C<sub>5</sub>H<sub>4</sub>N], 130.1 [C<sub>6</sub>H<sub>3</sub> or C<sub>5</sub>H<sub>4</sub>N], 129.3 [C<sub>6</sub>H<sub>3</sub> or C<sub>5</sub>H<sub>4</sub>N], 126.9 [C<sub>5</sub>H<sub>4</sub>N], 112.4[C<sub>6</sub>H<sub>3</sub>], 105.8 [C<sub>6</sub>H<sub>3</sub>], 104.6 [C<sub>6</sub>H<sub>4</sub>], 77.3 [C<sub>6</sub>H<sub>4</sub>], 76.5 [C<sub>6</sub>H<sub>4</sub>], 74.9 [C<sub>6</sub>H<sub>4</sub>], 74.6 [C<sub>6</sub>H<sub>4</sub>], 32.6 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.8 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.6 [CH(CH<sub>3</sub>)<sub>2</sub>], 18.9 [C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>].

[( $\eta^6$ -*p*-cym)Ru(N-2,4-difluoro-Ph-picolinamide)Cl] (2). Anal. Calcd. for C<sub>22</sub>H<sub>21</sub>ClF<sub>2</sub>N<sub>2</sub>ORu (503.09): C, 52.44; H, 4.20; N, 5.56 %. Found: C 52.65; H 4.40; N 5.35 %. ESI-MS (+ve): *m/z*, 469.1 [(*p*-cym)Ru(2,4-F-Ph-picolinamide)]<sup>+</sup>. <sup>1</sup>H NMR (CD<sub>3</sub>OD): δ = 9.31

(1H,d, J= 5.4Hz), 8.12 (1H, t, J = 7.7 Hz), 7.96 (1H, d, J = 7.8 Hz), 7.70 (2H, m), 7.10 (1H, m), 7.00 (1H, m), 5.68, (1H, d, J = 6.0 Hz), 5.43 (1H, d, J = 6.0 Hz), 5.36 (1H, d, J = 5.9 Hz), 4.97 (1H, d, J = 5.8 Hz), 2.60 (1H, sept, J = 6.9 Hz), 2.15 (3H, s), 1.06 (6H, dd, J = 7.1 Hz).  $^{13}\text{C}\{^1\text{H}\}$  NMR ( $\text{CD}_3\text{OD}$ ):  $\delta$  169.9 [CONRu], 156.2 [ $\text{C}_5\text{H}_4\text{N}$ ], 155.8 [ $\text{C}_6\text{H}_3$ ], 141.0 [ $\text{C}_5\text{H}_4\text{N}$ ], 130.2 [ $\text{C}_6\text{H}_3$  or  $\text{C}_5\text{H}_4\text{N}$ ], 129.2 [ $\text{C}_6\text{H}_3$  or  $\text{C}_5\text{H}_4\text{N}$ ], 126.9 [ $\text{C}_5\text{H}_4\text{N}$ ], 112.8 [d, 1C,  $^2\text{J}(^{13}\text{C}-^{19}\text{F}) = 75.0\text{Hz}$ ,  $\text{C}_6\text{H}_3$ ], 105.3 [t, 1C  $^1\text{J}(^{13}\text{C}-^{19}\text{F}) = 102.0\text{Hz}$ ,  $\text{C}_6\text{H}_3$ ], 104.1 [ $\text{C}_6\text{H}_4$ ], 102.3 [ $\text{C}_6\text{H}_4$ ], 87.0 [ $\text{C}_6\text{H}_4$ ], 85.7 [ $\text{C}_6\text{H}_4$ ], 85.6 [ $\text{C}_6\text{H}_4$ ], 85.5 [ $\text{C}_6\text{H}_4$ ], 32.6 [ $\text{CH}(\text{CH}_3)_2$ ], 23.2 [ $\text{CH}(\text{CH}_3)_2$ ], 22.5 [ $\text{CH}(\text{CH}_3)_2$ ], 19.4 [ $\text{C}_6\text{H}_4\text{CH}_3$ ].

**$[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-4-nitro-Ph-picolinamide})\text{Cl}]$  (3).** Anal. Calcd. for [ $\text{C}_{22}\text{H}_{22}\text{Cl}_1\text{N}_3\text{O}_3\text{Os}$ ] (602.11): C, 43.88; H, 3.68; N, 6.98 %. Found: C, 43.88; H, 3.43; N, 7.09 %. ESI-MS (+ve):  $m/z$  568.1, [ $(p\text{-cym})\text{Os}(4\text{-NO}_2\text{-Ph-picolinamide})$ ] $^+$ .  $^1\text{H}$  NMR ( $\text{MeOD-}d_4$ ):  $\delta$  = 9.20 (1H, d, J = 5.48 Hz), 8.30 (2H, m), 8.13 (1H, td, J = 7.68, 1.32 Hz), 8.06 (1H, m), 7.76 (2H, m), 7.68 (1H, m), 5.98 (1H, d, J = 5.64), 5.68 (1H, d, J = 5.60 Hz), 5.57 (1H, d, J = 5.56 Hz), 5.19 (1H, d, J = 5.52 Hz), 2.49 (1H, sep, J = 7.03 Hz), 2.32 (3H, s), 1.07 (6H, t, J = 7.03 Hz).  $^{13}\text{C}\{^1\text{H}\}$  NMR ( $\text{CD}_3\text{OD}$ ):  $\delta$  156.0 [CONOs], 154.7 [ $\text{C}_5\text{H}_4\text{N}$ ], 145.6 [ $\text{C}_6\text{H}_4\text{NO}_2$ ], 140.5 [ $\text{C}_5\text{H}_4\text{N}$ ], 134.3 [ $\text{C}_6\text{H}_4\text{NO}_2$  or  $\text{C}_5\text{H}_4\text{N}$ ], 130.5 [ $\text{C}_6\text{H}_4\text{NO}_2$  or  $\text{C}_5\text{H}_4\text{N}$ ], 129.4 [ $\text{C}_5\text{H}_4\text{N}$ ], 129.1 [ $\text{C}_5\text{H}_4\text{N}$ ], 126.1 [ $\text{C}_6\text{H}_4\text{NO}_2$ ], 125.5 [ $\text{C}_6\text{H}_4\text{NO}_2$ ], 96.9 [ $\text{C}_6\text{H}_4\text{NO}_2$ ], 92.3 [ $\text{C}_6\text{H}_4\text{NO}_2$ ], 77.7 [ $\text{C}_6\text{H}_4$ ], 76.6 [ $\text{C}_6\text{H}_4$ ], 76.0 [ $\text{C}_6\text{H}_4$ ], 73.9 [ $\text{C}_6\text{H}_4$ ], 32.5 [ $\text{CH}(\text{CH}_3)_2$ ], 22.8 [ $\text{CH}(\text{CH}_3)_2$ ], 22.7 [ $\text{CH}(\text{CH}_3)_2$ ], 18.7 [ $\text{C}_6\text{H}_4\text{CH}_3$ ].

**$[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2-nitro-Ph-picolinamide})\text{Cl}]$  (4).** Anal. Calcd. for [ $\text{C}_{22}\text{H}_{22}\text{Cl}_1\text{N}_3\text{O}_3\text{Os}$ ] $\cdot\text{H}_2\text{O}$  (620.13): C, 42.61; H, 3.90; N, 6.78 %. Found: C, 41.95; H, 3.56; N, 6.63 %. ESI-MS (+ve):  $m/z$  568.1, [ $(p\text{-cym})\text{Os}(2\text{-NO}_2\text{-Ph-picolinamide})$ ] $^+$ .  $^1\text{H}$  NMR ( $\text{CDCl}_3$ ):  $\delta$  = 8.94 (1H, d, J = 5.52 Hz), 8.07 (1H, d, J = 7.78 Hz), 7.92 (3H, m), 7.54 (2H, m), 7.30 (1H, t, J = 7.03 Hz), 5.73 (1H, d, J = 5.52 Hz), 5.61 (1H, d, J = 5.77), 5.56 (1H, d, J = 5.77 Hz), 5.07 (1H, d, J = 5.27 Hz), 2.61 (1H, q, J = 6.77 Hz), 2.24 (3H, s), 1.04 (6H, t, J = 6.77 Hz).  $^{13}\text{C}\{^1\text{H}\}$

NMR (CD<sub>3</sub>OD):  $\delta$  159.0 [CONOs], 156.1 [C<sub>5</sub>H<sub>4</sub>N], 140.6 [C<sub>6</sub>H<sub>4</sub>], 140.5 [C<sub>5</sub>H<sub>4</sub>N], 129.5 [C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub> or C<sub>5</sub>H<sub>4</sub>N], 129.4 [C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub> or C<sub>5</sub>H<sub>4</sub>N], 128.6 [C<sub>5</sub>H<sub>4</sub>N], 128.5 [C<sub>5</sub>H<sub>4</sub>N], 127.1 [C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>], 125.8 [C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>], 121.0 [C<sub>6</sub>H<sub>4</sub>NO<sub>2</sub>], 94.2 [C<sub>6</sub>H<sub>4</sub>], 77.6 [C<sub>6</sub>H<sub>4</sub>], 77.5 [C<sub>6</sub>H<sub>4</sub>], 74.6 [C<sub>6</sub>H<sub>4</sub>], 74.4 [C<sub>6</sub>H<sub>4</sub>], 32.7 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.7 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.6 [CH(CH<sub>3</sub>)<sub>2</sub>], 18.9 [C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>].

**[( $\eta^6$ -*p*-cym)Os(N-2,4-dimethoxide-Ph-picolinamide)Cl]<sub>2</sub>PF<sub>6</sub> (5).** Anal. Calcd. for [C<sub>22</sub>H<sub>21</sub>Cl<sub>1</sub>F<sub>2</sub>N<sub>2</sub>O<sub>2</sub>Os]<sub>2</sub>PF<sub>6</sub> (1382.24): C, 41.74; H, 4.09; N, 4.06 %. Found: C, 41.59; H, 3.89; N, 3.99 %. ESI-MS (+ve): *m/z* 583.1, [(*p*-cym)Os(2,4-OMe-Ph-picolinamide)]<sup>+</sup>. <sup>1</sup>H NMR (DMSO-*d*<sub>6</sub>):  $\delta$  = 9.21 (1H, d, J = 5.48 Hz), 8.08 (1H, td, J = 7.62, 1.43Hz), 7.83 (1H, dd, J = 7.88, 1.12 Hz), 7.62 (1H, m), 7.18 (1H, d, J = 8.53 Hz), 6.64 (1H, d, J = 2.51 Hz), 6.48 (1H, dd, J = 2.51, 8.53 Hz), 5.89 (1H, d, J = 5.52 Hz), 5.54 (1H, d, J = 5.52), 5.43 (1H, d, J = 5.27 Hz) 4.85, (1H, d, J = 5.27 Hz) 2.41, (1H, q, J = 6.77 Hz) 2.10, (3H, s) 0.95, (6H, dd, J = 2.76, 4.27). <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>OD):  $\delta$  160.8 [CONOs], 156.1 [C<sub>5</sub>H<sub>4</sub>N], 140.4 [C<sub>6</sub>H<sub>3</sub>], 140.3 [C<sub>5</sub>H<sub>4</sub>N], 129.4 [C<sub>5</sub>H<sub>4</sub>N], 127.9 [C<sub>5</sub>H<sub>4</sub>N], 127.8 [C<sub>6</sub>H<sub>3</sub>], 126.9 [C<sub>6</sub>H<sub>3</sub>], 105.9 [C<sub>6</sub>H<sub>4</sub>], 99.8 [C<sub>6</sub>H<sub>4</sub>], 95.1 [C<sub>6</sub>H<sub>3</sub>], 77.7 [C<sub>6</sub>H<sub>4</sub>], 76.0 [C<sub>6</sub>H<sub>4</sub>], 75.9 [C<sub>6</sub>H<sub>4</sub>], 75.1 [C<sub>6</sub>H<sub>4</sub>], 56.0 [C<sub>6</sub>H<sub>3</sub>(OCH<sub>3</sub>)<sub>2</sub>], 55.9 [C<sub>6</sub>H<sub>3</sub>(OCH<sub>3</sub>)<sub>2</sub>], 32.5 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.9 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.5 [CH(CH<sub>3</sub>)<sub>2</sub>], 18.9 [C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>]. <sup>31</sup>P NMR (DMSO-*d*<sub>6</sub>)  $\delta$  = -143 ppm (septet).

**[( $\eta^6$ -*p*-cym)Ru(N-2,4-dimethoxide-Ph-picolinamide)Cl]<sub>2</sub>PF<sub>6</sub> (6).** Anal. Calcd. for [C<sub>24</sub>H<sub>27</sub>ClN<sub>2</sub>O<sub>3</sub>Ru]<sub>2</sub>HPF<sub>6</sub>·MeOH: C 47.69; H 4.82; N 4.54%. Found: C 47.30; H 4.55; N 4.75%. ESI-MS (+ve): *m/z* 493.1, [(*p*-cym)Ru(2,4-OMe-Ph-picolinamide)]<sup>+</sup>. <sup>1</sup>H NMR (MeOD-*d*<sub>4</sub>):  $\delta$  9.31 (d, 1H, J = 5.2 Hz), 8.10 (t, 1H, J = 7.6 Hz), 7.94 (d, 1H, J = 7.7 Hz), 7.70 (t, 1H, J = 6.9 Hz), 7.46 (d, 1H, J = 8.6 Hz), 6.75 (d, 1H, J = 2.4 Hz), 6.59, (dd, 1H, J = 8.6 Hz and J = 2.5 Hz), 5.63 (d, 1H, J = 6.1 Hz), 5.42 (d, 1H, J = 6.1 Hz), 5.38 (d, 1H, J = 5.9 Hz), 4.78 (masked, 1H), 3.93 (s, 3H), 3.87 (s, 3H), 2.60 (sept, 1H, J = 6.9 Hz), 2.11 (s, 3H), 1.08 (d, 3H, J = 6.9 Hz), 1.03 (d, 3H, J = 6.9 Hz). <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>OD):  $\delta$  161.0 [CONRu], 156.3 [C<sub>5</sub>H<sub>4</sub>N], 154.9 – 151.4 [3 x C<sub>6</sub>H<sub>3</sub>], 140.8 [C<sub>5</sub>H<sub>4</sub>N], 129.0 [C<sub>5</sub>H<sub>4</sub>N], 128.1 [C<sub>5</sub>H<sub>4</sub>N], 126.8

[C<sub>6</sub>H<sub>3</sub>], 106.3 [C<sub>6</sub>H<sub>3</sub>], 104.2 [C<sub>6</sub>H<sub>4</sub>], 101.5 [C<sub>6</sub>H<sub>4</sub>], 100.3 [C<sub>6</sub>H<sub>3</sub>], 87.4 [C<sub>6</sub>H<sub>4</sub>], 87.1 [C<sub>6</sub>H<sub>4</sub>], 85.8 [C<sub>6</sub>H<sub>4</sub>], 84.7 [C<sub>6</sub>H<sub>4</sub>], 56.5 [C<sub>6</sub>H<sub>3</sub>(OCH<sub>3</sub>)<sub>2</sub>], 56.4 [C<sub>6</sub>H<sub>3</sub>(OCH<sub>3</sub>)<sub>2</sub>], 32.6 [CH(CH<sub>3</sub>)<sub>2</sub>], 23.2 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.2 [CH(CH<sub>3</sub>)<sub>2</sub>], 19.3 [C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>].

**[( $\eta^6$ -*p*-cym)Os(N-2,4,6-trimethyl-Ph-picolinamide)Cl]PF<sub>6</sub> (7).** Anal. Calcd. for C<sub>25</sub>H<sub>30</sub>ClF<sub>6</sub>N<sub>2</sub>OOsP (745.17): C, 40.30; H, 4.06; N, 3.76 %. Found: C, 40.52; H, 3.78; N, 3.67 %. ESI-MS (+ve): *m/z* 601.2, [(*p*-cym)Os(2,4,6-Me-Ph-picolinamide)Cl]<sup>+</sup>. <sup>1</sup>H NMR (DMSO-*d*<sub>6</sub>):  $\delta$  = 11.97 (1H, br), 9.55 (1H, br), 8.79 (1H, br), 8.49 (1H, br), 8.05 (1H, br), 7.09 (1H, br), 7.06 (1H, br), 6.49 (1H, br), 6.44 (2H, br), 6.24 (1H, br), 6.13 (1H, br), 2.58 (1H, m), 2.09 (3H, s), 1.10 (6H, m). <sup>13</sup>C{<sup>1</sup>H} NMR (MeOD):  $\delta$  175.6 [CONH], 156.8 [C<sub>5</sub>H<sub>4</sub>N], 149.0 [C<sub>5</sub>H<sub>4</sub>N], 142.0 [C<sub>5</sub>H<sub>4</sub>N], 140.3 [C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 132.4 [C<sub>5</sub>H<sub>4</sub>N], 130.3 [C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 130.1 [C<sub>5</sub>H<sub>4</sub>N], 126.6 [C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 95.4 [C<sub>6</sub>H<sub>4</sub>], 91.9 [C<sub>6</sub>H<sub>4</sub>], 76.3 [C<sub>6</sub>H<sub>4</sub>], 75.2 [C<sub>6</sub>H<sub>4</sub>], 74.9 [C<sub>6</sub>H<sub>4</sub>], 72.0 [C<sub>6</sub>H<sub>4</sub>], 32.9 [C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>], 22.9 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.5 [CH(CH<sub>3</sub>)<sub>2</sub>], 21.1 [C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 18.9 [C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 18.1 [CH(CH<sub>3</sub>)<sub>2</sub>]. <sup>31</sup>P NMR (DMSO-*d*<sub>6</sub>)  $\delta$  = -143 ppm (septet).

**[( $\eta^6$ -*p*-cym)Ru(N-2,4,6-trimethyl-Ph-picolinamide)Cl]PF<sub>6</sub> (8).** Anal. Calcd. for C<sub>25</sub>H<sub>30</sub>ClF<sub>6</sub>N<sub>2</sub>OPRu (656.01): C, 45.77; H, 4.61; N, 4.27 %. Found: C, 45.44; H, 4.51; N, 4.16 %. ESI-MS (+ve): *m/z* 511.1, [(*p*-cym)Ru(2,4,6-Me-Ph-picolinamide)Cl]<sup>+</sup>. <sup>1</sup>H NMR (DMSO-*d*<sub>6</sub>):  $\delta$  = 11.72 (1H, s), 9.62 (1H, d, *J* = 4.95 Hz), 8.68 (1H, m), 8.47 (1H, m), 8.07 (1H, m), 7.08 (2H, m), 6.11 (2H, m), 5.86 (2H, m), 2.71 (1H, m), 2.33 (3H, s), 2.19 (9H, s), 1.15 (6H, dd, *J* = 6.76, 1.07 Hz). <sup>13</sup>C{<sup>1</sup>H} NMR (MeOD):  $\delta$  173.4 [CONH], 158.2 [C<sub>5</sub>H<sub>4</sub>N], 150.4 [C<sub>5</sub>H<sub>4</sub>N], 143.3 [C<sub>5</sub>H<sub>4</sub>N], 141.6 [C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 133.2 [C<sub>5</sub>H<sub>4</sub>N], 132.1 [C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 131.7 [C<sub>5</sub>H<sub>4</sub>N], 127.8 [C<sub>6</sub>H<sub>2</sub>(Me)<sub>3</sub>], 106.3 [C<sub>6</sub>H<sub>4</sub>], 101.6 [C<sub>6</sub>H<sub>4</sub>], 86.1 [C<sub>6</sub>H<sub>4</sub>], 85.6 [C<sub>6</sub>H<sub>4</sub>], 84.7 [C<sub>6</sub>H<sub>4</sub>], 83.2 [C<sub>6</sub>H<sub>4</sub>], 34.0 [C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>], 24.1 [CH(CH<sub>3</sub>)<sub>2</sub>], 23.6 [CH(CH<sub>3</sub>)<sub>2</sub>], 22.6 [C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 20.2 [C<sub>6</sub>H<sub>2</sub>(CH<sub>3</sub>)<sub>3</sub>], 19.8 [CH(CH<sub>3</sub>)<sub>2</sub>].

**[( $\eta^6$ -bip)Os(N-Ph-picolinamide)Cl]PF<sub>6</sub> (9).** Anal. Calcd for [C<sub>24</sub>H<sub>19</sub>ClN<sub>2</sub>OOs]<sub>2</sub>PF<sub>6</sub> (1301.12): C, 44.34; H, 2.95; N, 4.31 %. Found: C, 44.33; H, 3.27; N, 4.07 % ESI-MS (+ve):

$m/z$  543.1, [(bip)Os(Ph-picolinamide)]<sup>+</sup>. <sup>1</sup>H NMR (DMSO-*d*<sub>6</sub>):  $\delta$  = 9.01 (1H, d,  $J$  = 5.66 Hz), 8.04 (1H, t,  $J$  = 7.93 Hz), 7.85 (1H, d,  $J$  = 7.56 Hz), 7.53 (1H, m), 7.35 (3H, m), 7.30 (1H, m), 7.18 (1H, m), 7.08 (1H, s), 7.06 (1H, m), 6.99 (1H, s), 6.27 (1H, d, 5.29), 6.20 (1H, d,  $J$  = 5.29 Hz), 5.98 (1H, t,  $J$  = 4.91 Hz), 5.90 (1H, t,  $J$  = 5.66 Hz), 5.79 (1H, t,  $J$  = 5.28 Hz), 3.43 (1H, m), 1.91 (3H, s), 1.05 (6H, t,  $J$  = 6.8 Hz). <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>OD):  $\delta$  155.4 [CONOs], 140.5 [C<sub>5</sub>H<sub>4</sub>N], 130.1 [C<sub>6</sub>H<sub>5</sub>], 130.0 [C<sub>5</sub>H<sub>4</sub>N], 130.0 [C<sub>6</sub>H<sub>5</sub> or C<sub>5</sub>H<sub>4</sub>N], 129.5 [C<sub>6</sub>H<sub>5</sub> or C<sub>5</sub>H<sub>4</sub>N], 129.4 [C<sub>5</sub>H<sub>4</sub>N], 128.9 [C<sub>5</sub>H<sub>4</sub>N], 127.0 [C<sub>6</sub>H<sub>5</sub>], 126.9 [C<sub>6</sub>H<sub>5</sub>], 126.5 [C<sub>6</sub>H<sub>5</sub>], 80.2 [C<sub>6</sub>H<sub>4</sub>], 79.5 [C<sub>6</sub>H<sub>4</sub>], 75.5 [C<sub>6</sub>H<sub>4</sub>], 75.4 [C<sub>6</sub>H<sub>4</sub>], 66.9 [C<sub>6</sub>H<sub>4</sub>].

**[( $\eta^6$ -*p*-cym)Os(N-2-fluoro-Ph-picolinamide)Cl] (10).** Anal. Calcd. for [C<sub>22</sub>H<sub>22</sub>ClFN<sub>2</sub>ORu]<sub>2</sub>HPF<sub>6</sub>: C 47.28; H 4.06; N 5.01%, Found: C 47.50; H 4.35; N 5.00%. <sup>1</sup>H NMR (CD<sub>3</sub>OD, 300.13MHz, 300K),  $\delta$  9.32 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 5.2Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 8.10 [t, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 7.7Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 7.97 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 6.8Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 7.68 [t, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 5.7Hz, CH of C<sub>5</sub>H<sub>4</sub>N], 7.31-7.07 [m, 4H, 4 x CH of C<sub>6</sub>H<sub>4</sub>F], 5.65 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 6.0Hz, CH of C<sub>6</sub>H<sub>4</sub>], 5.42 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 6.8Hz, CH of C<sub>6</sub>H<sub>4</sub>], 5.33 [d, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 5.9Hz, CH of C<sub>6</sub>H<sub>4</sub>], 4.90 [t, 1H, CH of C<sub>6</sub>H<sub>4</sub>], 2.60 [sept, 1H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 6.9Hz, CH of CH(CH<sub>3</sub>)<sub>2</sub>], 2.13 [s, 3H, CH<sub>3</sub> of C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>], 1.07 [d, 3H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 7.1Hz, one CH<sub>3</sub> of CH(CH<sub>3</sub>)<sub>2</sub>], 1.04 [d, 3H, <sup>3</sup>J(<sup>1</sup>H-<sup>1</sup>H) = 7.1Hz, other CH<sub>3</sub> of CH(CH<sub>3</sub>)<sub>2</sub>]. <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>OD, 75.48MHz, 300K)  $\delta$  159.3 [CONRu], 155.8 [CH of C<sub>5</sub>H<sub>4</sub>N], 155.7 [C of C<sub>6</sub>H<sub>4</sub>F], 140.4 [CH of C<sub>5</sub>H<sub>4</sub>N], 140.3 [C of C<sub>5</sub>H<sub>4</sub>N], 129.1 – 125.5 [5C, 5 x CH of C<sub>5</sub>H<sub>4</sub>N and C<sub>6</sub>H<sub>4</sub>F], 116.9 [CH of C<sub>6</sub>H<sub>4</sub>F], 103.8 [one C of C<sub>6</sub>H<sub>4</sub>], 101.6 [other C of C<sub>6</sub>H<sub>4</sub>], 86.5 [CH of C<sub>6</sub>H<sub>4</sub>], 85.6 [CH of C<sub>6</sub>H<sub>4</sub>], 85.3 [CH of C<sub>6</sub>H<sub>4</sub>], 85.1 [CH of C<sub>6</sub>H<sub>4</sub>], 32.1 [CH of CH(CH<sub>3</sub>)<sub>2</sub>], 22.6 [one CH<sub>3</sub> of CH(CH<sub>3</sub>)<sub>2</sub>], 22.0 [other CH<sub>3</sub> of CH(CH<sub>3</sub>)<sub>2</sub>], 18.9 [CH<sub>3</sub> of C<sub>6</sub>H<sub>4</sub>CH<sub>3</sub>]. ES MS (+):  $m/z$  451.1 [M/2 -HPF<sub>6</sub>Cl]<sup>+</sup>



**Table S1.** Crystallographic Data for  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2,4-difluoro-Ph-picolinamide})\text{Cl}]$  (**1**),  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4-difluoro-Ph-picolinamide})\text{Cl}]$  (**2**),  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-4-nitro-Ph-picolinamide})\text{Cl}]\cdot\text{MeOD}$  (**3·MeOD**),  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4-dimethoxide-Ph-picolinamide})\text{Cl}]_2\text{HPF}_6$  (**[6-H-6]PF<sub>6</sub>**),  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2,4,6-trimethyl-Ph-picolinamide})\text{Cl}]\text{PF}_6\cdot\text{CH}_2\text{Cl}_2$  (**7·CH<sub>2</sub>Cl<sub>2</sub>**) and  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4,6-trimethyl-Ph-picolinamide})\text{Cl}]\text{PF}_6\cdot\text{CHCl}_3$  (**8·CHCl<sub>3</sub>**).

	<b>1</b>	<b>2</b>	<b>3·MeOD</b>	<b>[6-H-6]PF<sub>6</sub></b>	<b>7·CH<sub>2</sub>Cl<sub>2</sub></b>	<b>8·CHCl<sub>3</sub></b>
Formula	C <sub>22</sub> H <sub>21</sub> ClF <sub>2</sub> N <sub>2</sub>	C <sub>22</sub> H <sub>21</sub> ClF <sub>2</sub> N <sub>2</sub>	C <sub>22</sub> H <sub>22</sub> ClN <sub>3</sub> O <sub>3</sub>	C <sub>48</sub> H <sub>55</sub> Cl <sub>2</sub> F <sub>6</sub>	C <sub>26</sub> H <sub>32</sub> Cl <sub>3</sub> F <sub>6</sub> N	C <sub>26</sub> H <sub>31</sub> Cl <sub>4</sub> F <sub>6</sub> N
	O <sub>2</sub> Os	O <sub>2</sub> Ru	O <sub>3</sub> Os	N <sub>4</sub> O <sub>6</sub> PRu <sub>2</sub>	O <sub>2</sub> OPOs	O <sub>2</sub> OPRu
Molecular weight	593.06	503.93	635.16	1201.97	830.07	775.37
Crystal description	Yellow needle	Yellow needle	Orange block	Orange fragment	Yellow block	Orange block
Size, mm	0.15 x 0.08 x 0.02	0.34 x 0.03 x 0.02	0.20 x 0.20 x 0.10	0.40 x 0.23 x 0.18	0.44 x 0.28 x 0.26	0.2 x 0.2 x 0.17
$\lambda$ (Å)	0.71073	0.71073	0.71073	0.71073	0.71073	0.71073
T / K	120(2)	150(2)	100(2)	150(2)	150(2)	150(2)
Crystal system	Monoclinic	Monoclinic	Monoclinic	Monoclinic	Monoclinic	Monoclinic
Space group	P2(1)/c	P2(1)/c	P2(1)/c	C2	Cc	Cc
$a$ (Å)	8.0430(4)	8.46490(10)	17.5297(3)	13.7640(3)	18.6715(4)	17.889(4)
$b$ (Å)	29.2537(17)	29.1169(5)	9.61754(13)	13.3660(3)	10.7009(2)	11.419(2)
$c$ (Å)	8.4770(5)	8.10670(10)	15.3795(4)	13.4540(3)	15.8714(3)	15.894(3)
$\alpha$ (°)	90	90°	90°	90°	90	90
$\beta$ (°)	101.852(2)	101.8450(10)	115.341(3)	93.0780(10)	105.3730(10)	103.89(3)
$\gamma$ (°)	90	90°	90°	90°	90	90
Volume (Å <sup>3</sup> )	1952.01(19)	1955.53(5)	2343.38(8)	2471.56(9)	3057.67(11)	3151.9(11)
Z	4	4	4	2	4	4
R	0.0425	0.0329	0.0175	0.0532	0.0211	0.0355
R <sub>w</sub>	0.0920	0.0682	0.0379	0.1221	0.0540	0.0922
GOF	1.113	1.037	0.961	1.062	0.6380	1.053

**Table S2.** Selected Bond Lengths (Å) and Angles (°) for  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2,4-difluoro-Ph-picolinamide})\text{Cl}]$  (**1**),  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4-difluoro-Ph-picolinamide})\text{Cl}]$  (**2**),  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-4-nitro-Ph-picolinamide})\text{Cl}]\cdot\text{MeOD}$  (**3** $\cdot\text{MeOD}$ ),  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4-dimethoxide-Ph-picolinamide})\text{Cl}]_2\text{HPF}_6$  (**[6-H-6]PF<sub>6</sub>**),  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2,4,6-trimethyl-Ph-picolinamide})\text{Cl}]\text{PF}_6\cdot\text{CH}_2\text{Cl}_2$  (**7** $\cdot\text{CH}_2\text{Cl}_2$ ) and  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4,6-trimethyl-Ph-picolinamide})\text{Cl}]\text{PF}_6\cdot\text{CHCl}_3$  (**8** $\cdot\text{CHCl}_3$ ) where M is Os or Ru.

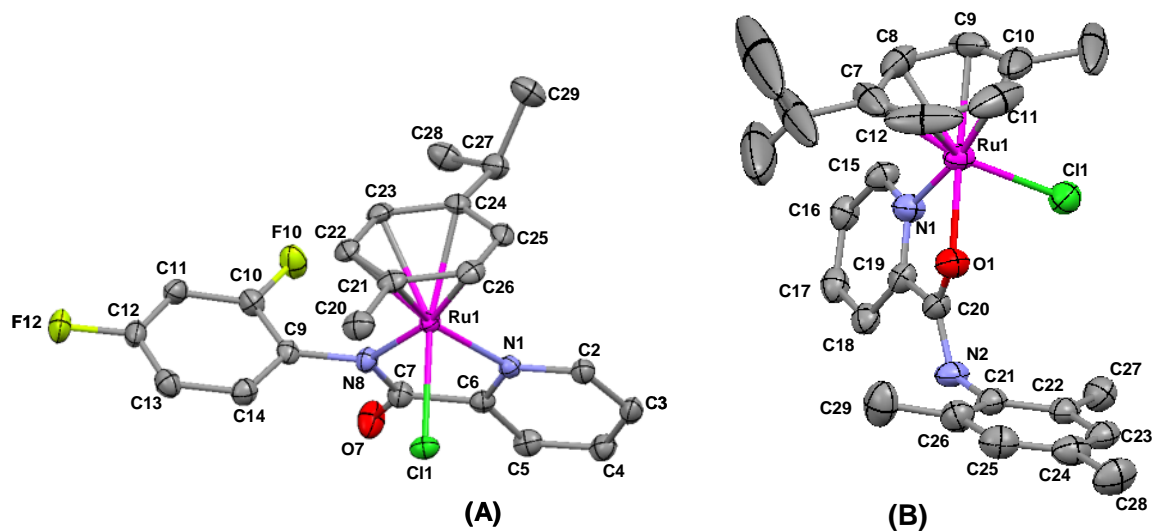
Bond length/ angle	<b>1</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>7</b> $\cdot\text{CH}_2\text{Cl}_2$	<b>8</b> $\cdot\text{CHCl}_3$
M-C(arene)	2.105(6)	2.219(2)	2.1640(19)	2.213(6)	2.216(4)	2.200(5)
	2.114(6)	2.193(2)	2.1864(18)	2.188(4)	2.161(4)	2.163(4)
	2.156(6)	2.155(2)	2.1872(18)	2.168(6)	2.158(4)	2.169(4)
	2.203(6)	2.193(2)	2.2048(18)	2.177(6)	2.203(4)	2.202(5)
	2.239(6)	2.188(2)	2.2127(18)	2.194(5)	2.170(4)	2.165(5)
	2.246(6)	2.217(2)	2.2274(19)	2.201(7)	2.196(4)	2.146(5)
M-O					2.117(2)	2.118(3)
M-N(amidinato)	1.969(5)	2.067(2)	2.1005(15)	2.072(3)		
M-N(pyridyl)	2.158(5)	2.0911(19)	2.0965(15)	2.089(4)	2.101(3)	2.104(3)
M-Cl	2.4434(14)	2.4050(6)	2.4126(4)	2.4114(11)	2.3878(10)	2.3853(11)
O-M-N(pyridyl)					75.77(10)	76.29(11)
N-M-N	77.2(2)	76.84(8)	76.34(6)	76.93(15)		
O-M-Cl					82.36(8)	82.78(8)
N(amidinato)- M-Cl	86.02(15)	86.13(6)	84.54(4)	85.90(10)		
N(pyridyl)-M- Cl	84.56(14)	82.93(5)	83.71(4)	87.15(10)	84.43(9)	84.97(10)

**Table S3A.** Crystallographic Data for  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2-fluoro-Ph-picolinamide})\text{Cl}]_2\text{HPF}_6$  (**10**).

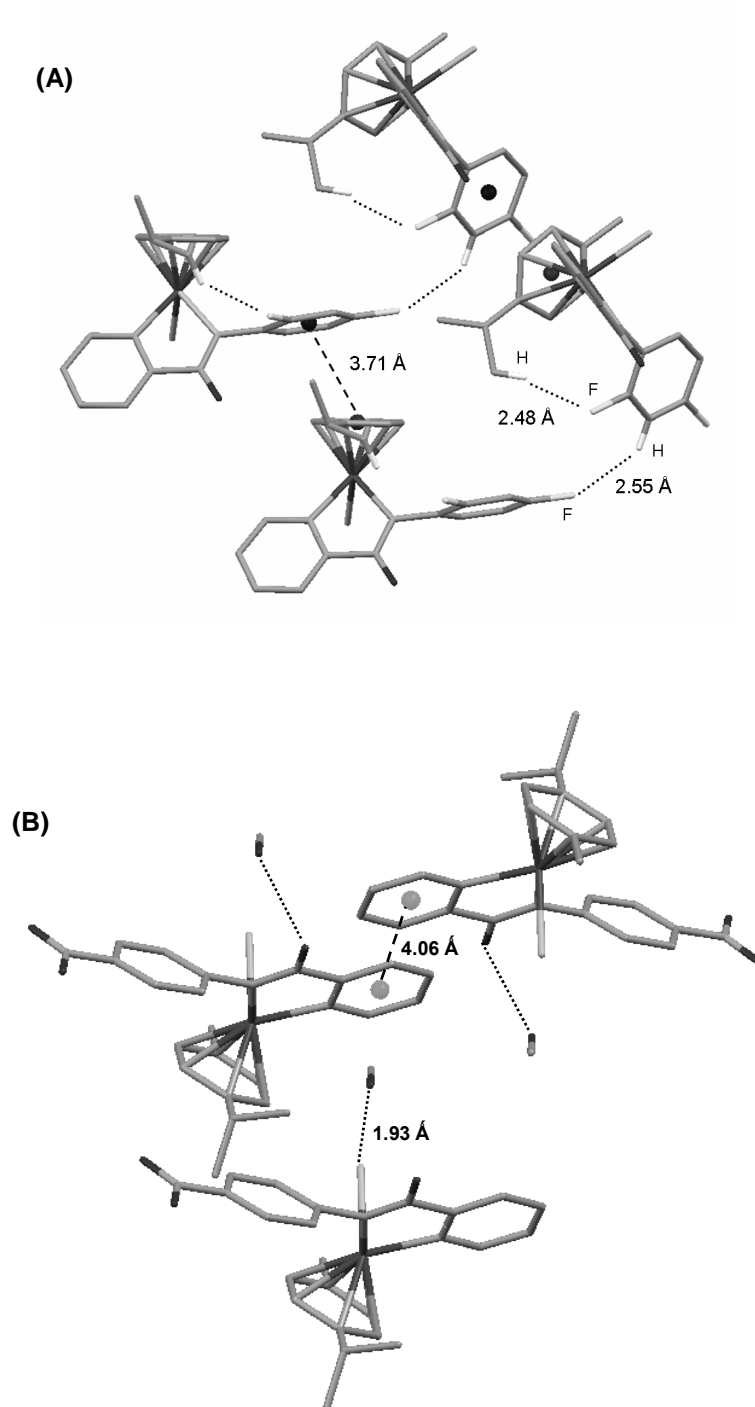
	<b>10</b>
Formula	$\text{C}_{44}\text{H}_{45}\text{Cl}_2\text{F}_8\text{N}_4\text{O}_2\text{PRu}_2$
Molecular weight	1117.85
Crystal description	Orange plate
Size, mm	0.36 x 0.23 x 0.03
$\lambda$ (Å)	0.71073
T / K	150(2)
Crystal system	Monoclinic
Space group	$P2/c$
$a$ (Å)	16.9906(4)
$b$ (Å)	9.1185(2)
$c$ (Å)	14.4338(3)
$\alpha$ (°)	90°
$\beta$ (°)	106.6470(8)
$\gamma$ (°)	90°
Volume (Å <sup>3</sup> )	2142.49(8)
$Z$	2
$R$	0.0508
$R_w$	0.1005
GOF	1.041

**Table S3B.** Selected Bond Lengths (Å) and Angles (°) for  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2-fluoro-Ph-picolinamide})\text{Cl}]$  (**10**)

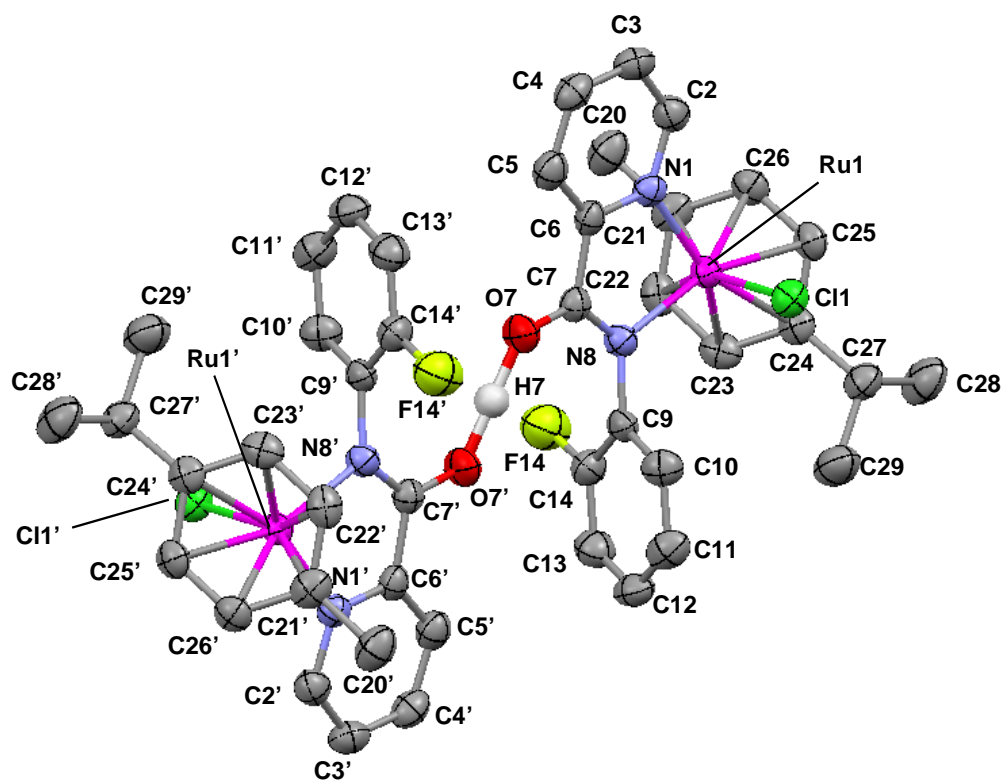
Bond length/ angle	(TA3)
C(Arene)-Ru(1) (mean)	2.206(3)
N(1)-Ru(1)	2.086(3)
N(8)-Ru(1)	2.112(3)
Cl(1)-Ru(1)	2.3978(8)
C(6)-N(1)	1.360(4)
C(6)-C(7)	1.485(4)
C(7)-N(8)	1.299(4)
C(7)-O(7)	1.286(4)
N(1)-C(6)-C(7)	114.2(3)
N(8)-C(7)-C(6)	114.9(3)
N(1)-Ru(1)-N(8)	76.19(10)
N(1)-Ru(1)-Cl(1)	85.55(7)
N(8)-Ru(1)-Cl(1)	85.10(8)



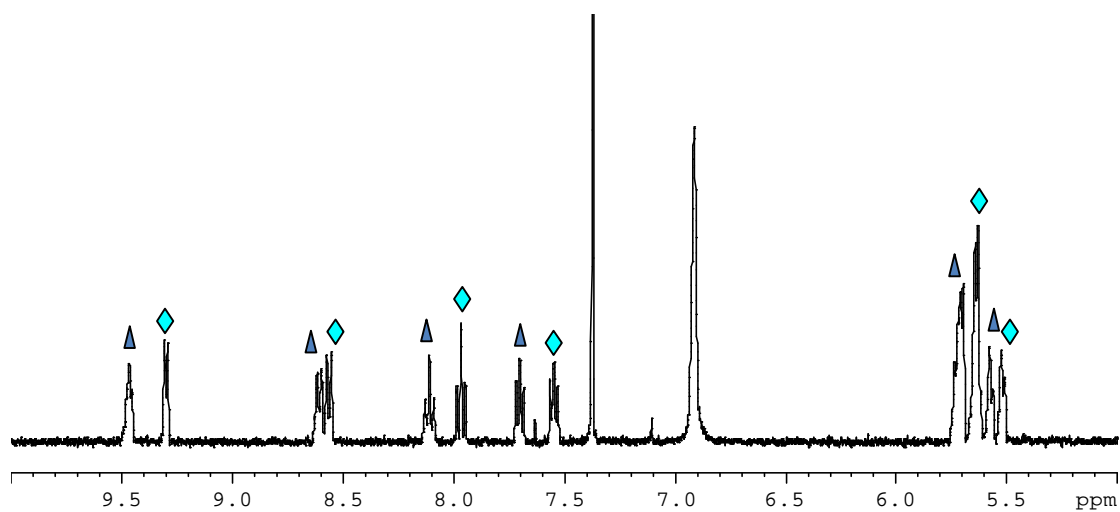
**Figure S1.** X-ray structures and atom numbering schemes for complexes (A)  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4-difluoro-Ph-picolinamide})\text{Cl}]$  (**2**) and (B)  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N-2,4,6-trimethyl-Ph-picolinamide})\text{Cl}]\text{PF}_6 \cdot \text{CHCl}_3$  (**8**· $\text{CHCl}_3$ ). H atoms, solvent molecules and  $\text{PF}_6$  anions are omitted for clarity.



**Figure S2.** (A) X-ray structure of **1** showing intermolecular  $\pi$ - $\pi$  stacking between the *p*-cymene arene and the substituted phenyl of an adjacent molecule (3.71 Å), and intermolecular H-bonding (C26-H...F17; 2.479 Å) and intramolecular H-bonding (C15-H...F14; 2.547 Å and C24-H...O8; 2.212 Å) and (B) X-ray structure of **3** showing intermolecular  $\pi$ - $\pi$  stacking between two pyridyls of neighbouring molecules (4.06 Å), and H-bonding between the carboxylate and solvent molecule methanol (C=O...H; 1.93 Å)

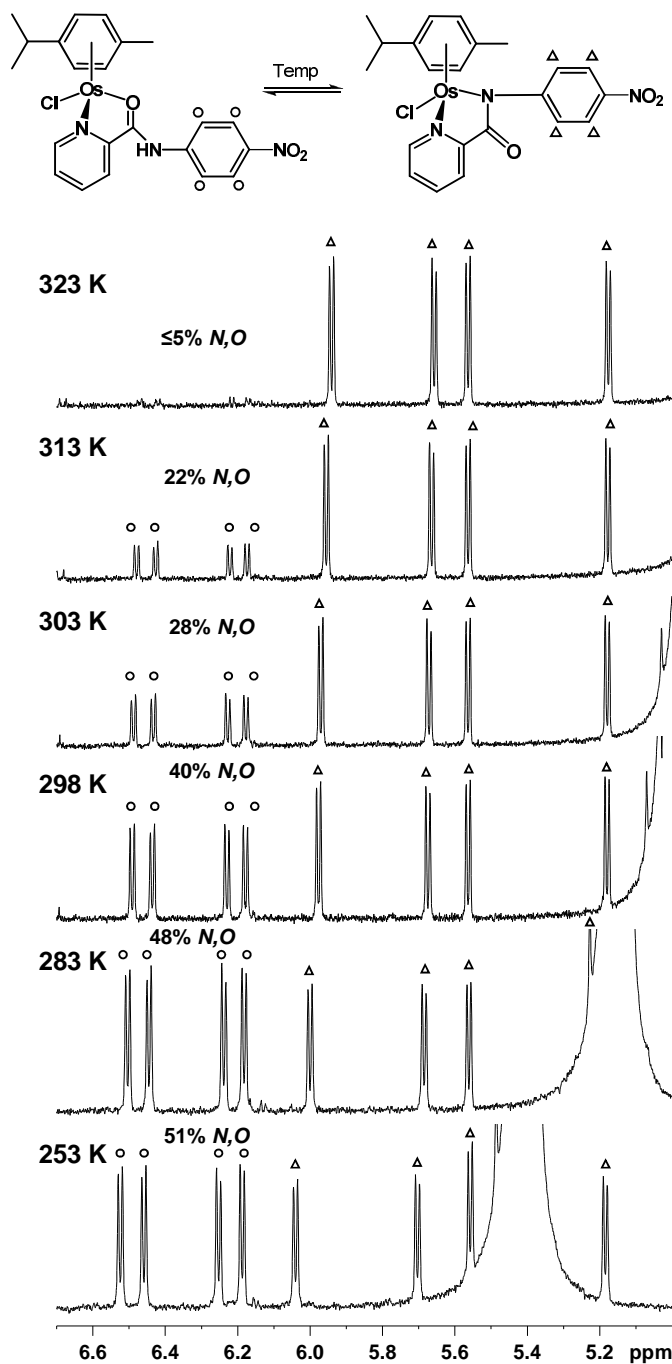


**Figure S3.** X-ray structure and atom numbering scheme for  $[(\eta^6\text{-}p\text{-cym})\text{Ru}(\text{N}\text{-}2\text{-fluoro-Ph-picolinamide})\text{Cl}]$  (**10**).

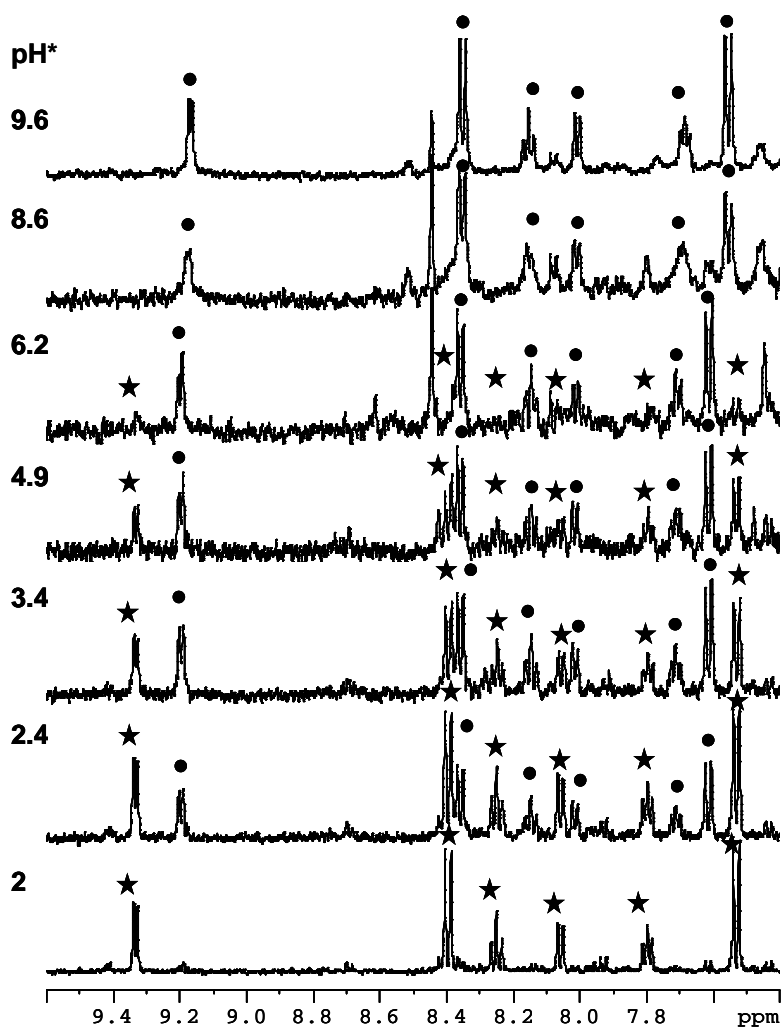


**Figure S4.** Low field region of the  $^1\text{H}$  NMR spectrum of **7** in a 10%  $\text{DMSO-}d_6$  / 90%  $\text{CDCl}_3$  containing 3 mol equivalents of TRISPHAT showing the presence of two stereoisomers ( $\diamond, \Delta$ ) in a 50:50 ratio.

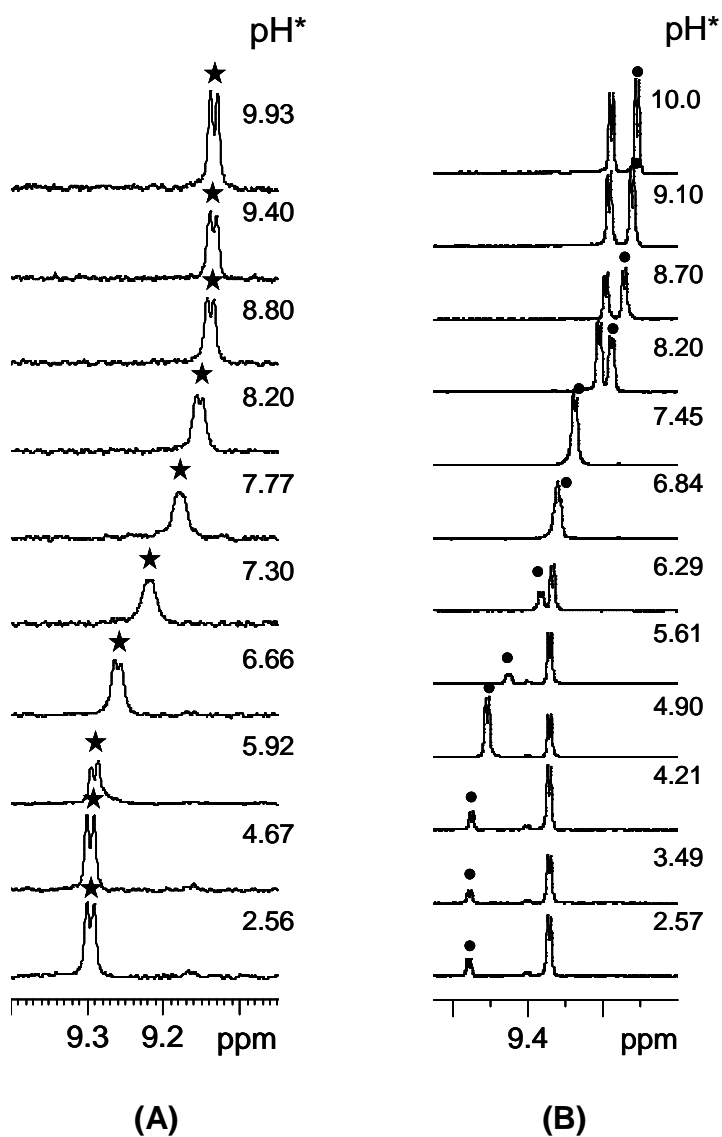




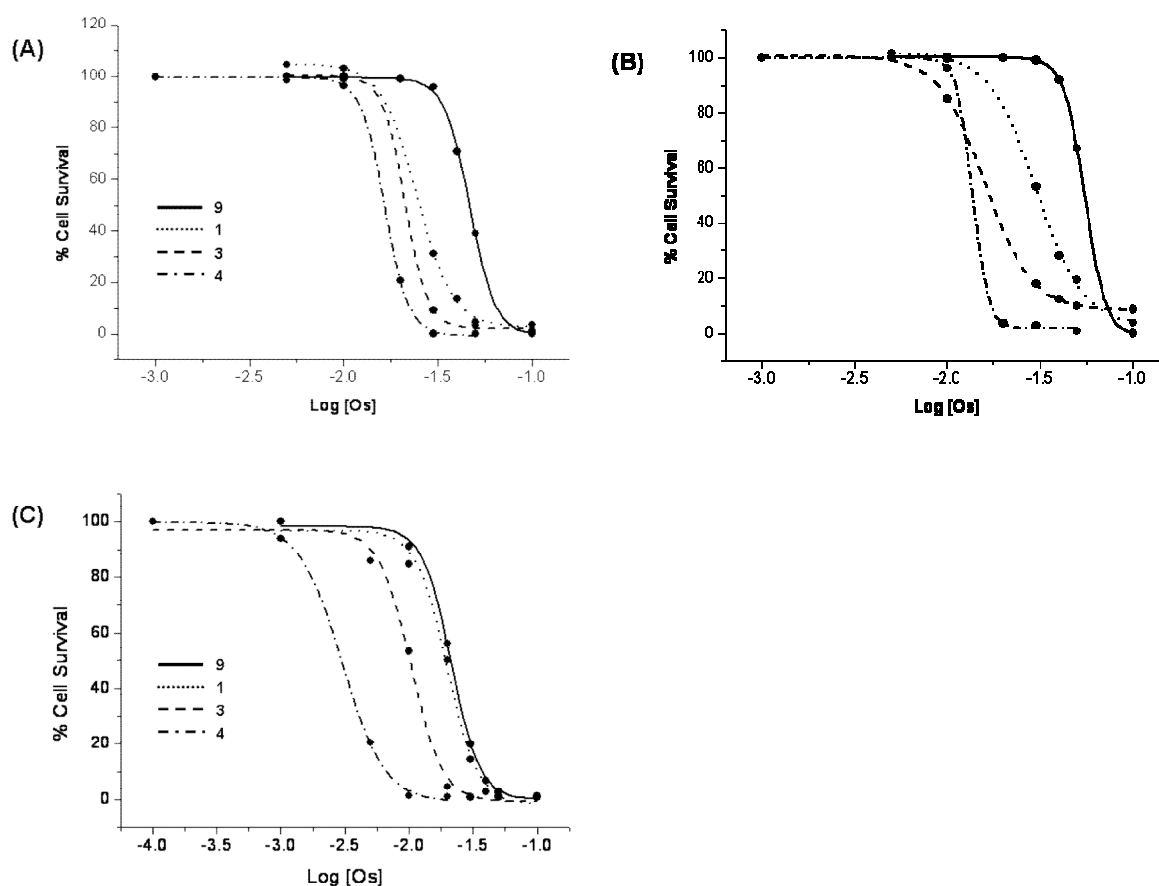
**Figure S5.** Low field region of the  $^1\text{H}$  NMR spectrum of **3** in  $\text{MeOD-}d_4$  at varying temperatures, where peaks labelled (o) are assigned to *p*-cymene arene peaks of the *N,O*-coordinated and ( $\Delta$ ) to the *N,N*-coordinated complex. The peaks around 8 ppm are not labelled due to peak overlap. The four peaks for both isomers arise from the four inequivalent *p*-cymene ring protons.



**Figure S6.** Low field region of the  $^1\text{H}$  NMR spectrum of compound **3** in  $\text{D}_2\text{O}$  showing the dependence of an isomer mixture of **3** on  $\text{pH}^*$  ranging from 2 to 9.6, where peaks labelled ● are assigned to the  $N,O$ -coordinated isomer, and labelled ★ to the  $N,N$ -coordinated isomer.



**Figure S7.**  $^1\text{H}$  NMR spectra showing the dependence of A) the ortho-H of the picolinamide in N-2,4-difluoride-Ph-picolinamide of **1** and B) the ortho-H of the picolinamide in N-2,4,6-trimethyl-Ph-picolinamide of **7** in  $\text{D}_2\text{O}$  on  $\text{pH}^*$ . A small amount of the complexes is also present as non-hydrolysed chlorido species **1** or **7** (their signals are unaffected by the  $\text{pH}^*$  change).



**Figure S8.** Cytotoxicity of  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2,4-difluoro-Ph-picolinamide})\text{Cl}]$  (**1**),  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-4-nitro-Ph-picolinamide})\text{Cl}]$  (**3**),  $[(\eta^6\text{-}p\text{-cym})\text{Os}(\text{N-2-nitro-Ph-picolinamide})\text{Cl}]$  (**4**) and  $[(\eta^6\text{-}bip)\text{Os}(\text{N-Ph-picolinamide})\text{Cl}]$  (**9**) towards A) human ovarian A2780 cancer cells, B) human ovarian cisplatin-resistant A2780cis cancer cells, and C) human colon HCT116 cancer cells. The  $\text{IC}_{50}$  values (concentrations that inhibits cell growth by 50%) obtained from these curves are given in Table 3.